Work Session - Call to Order - 6:00 P.M.
The Work Session was called to order by Board President Denise Guenther at 6:00 p.m. in the Florence Unified School District Administration Building, 1000 S. Main St., Florence, AZ.

Roll Call
Board members present were: President Denise Guenther, Vice-President Janeane Candelaria, Member Rose Marie Monks, Member Bob Dailey, and Member Steve Johnson. Also present was Superintendent, Dr. Amy Fuller.

Possible correction of minutes from the December 2, 2015 Regular Board Meeting
There were no corrections made to the minutes.

Possible Agenda Reorganization
There was no reorganization of the agenda.

Agenda Item Clarifications
Item 17.1 – Director of Finance, Beverly Myers, explained that the after-the-fact payment to Mickey Carroll is being submitted to the Governing Board for approval because the necessary paperwork (Requisition and Purchase Order) were not prepared by an employee assigned the responsibility to ensure proper paperwork was completed prior to providing certification of wrestlers at Florence High School. The payment totals $150.00.

Item 17.2 – Beverly Myers then explained that Invoice #678510 for P.E. equipment purchased for Anthem K-8 under P.O. #70484, dated 1/25/13, was not received in time to process in the appropriate school year (2012-2013). The expenditure must now be paid out of FY16 and approved by the Governing Board for payment.

Item 17.3 – Next, Beverly Myers explained that an invoice for site license overages with Florida Virtual Global Services for the 2014-2015 school year under P.O. #151785, dated 2/14/15, was not received in time to process in the appropriate school year. This expenditure must now be paid out of FY16 and approved for payment by the Governing Board.

Item 17.5 – Assistant Superintendent Tony Jimenez presented the proposed 2016-2017 school calendar, explaining that with the addition of three schools --- San Tan Heights K-8, Mountain Vista Middle School, and San Tan Foothills High School --- and an increase of approximately 130 new employees, our Human Resources and Payroll departments
will need an additional two weeks of processing time in July. He explained that the calendar is still very similar to this year’s calendar. Students, however, will report to school one week later and will end the school year one week later. The proposed calendar also combines New Teacher Induction Week with Returning Teacher Week. Everything else in the calendar remains essentially the same. The first day of school for students will be July 25, 2016 and their last day will be June 1, 2017. Teachers return to work on July 18, 2016.

Item 17.4 – Mr. Jimenez then informed the Board that on November 20, 2015 Human Resources received a resignation letter from Joseph Reed, Algebra teacher at Florence High School. He said the resignation was to be effective December 14, 2015. Mr. Jimenez said he met with Mr. Reed on November 23rd to explain the District’s position and informed him that the District would not release him from his contract as a Math teacher due to shortages of highly qualified candidates. Mr. Reed was informed by Mr. Jimenez that failure to fulfill his contract would be considered unprofessional conduct and the district would request permission from the Board to file a report with the State Board Investigative Unit and sanction his teaching certificate. He was also informed that the $1,500 liquidated damages would apply. Mr. Reed understood the District’s position and said he would be leaving and would not fulfill his contract. He also said American Leadership Academy does not require a teaching certificate and that they had offered to pay the liquidated damages for him.

Item 17.6 – Assistant Superintendent Chris Knutsen reviewed boundary recommendations for the new San Tan Foothills high school, noting how much hard work and planning was put into revising them, and explaining that they have been presented to the public in the Voter Information Packet for the recent special election. He requested formal board approval of these new boundaries.

Item 17.7 – Mr. Knutsen then requested a small change to the 2015-2016 school calendar. He noted that our Principals have requested that the April 6th Early Release Day be moved to March 9th because the Arizona Department of Education just informed school districts that the testing window for the writing test is March 28th to April 6th. Moving the Early Release Day will give faculty an entire two weeks of full day classes to help students review for and take the writing test.

At this time in the meeting Superintendent, Dr. Amy Fuller, introduced Dr. Tim Richard to the Governing Board and announced that he has been selected to be the Planning Principal, pending board approval. Dr. Richard approached the podium and began by saying he is glad to be back with the District. He said we are in “uncharted territory” with the transition of new schools due to consolidation. He said he is busy building relationships with stakeholders and his plan is to create a great culture for the schools we acquire.

Dr. Fuller then asked Dr. Shannon Anderson, Principal at Poston Butte High School, to approach the podium and introduce the school’s new Head Football Coach, Cody Collett. Coach Collett comes to our district from Prescott High and was formerly at Red Mountain High School in Mesa. Mr. Collett thanked Dr. Anderson, Dr. Fuller, and the
Governing Board for the opportunity to become a part of this team and stated he feels there are “bright days ahead” for the football team. He closed with “Go Broncos!”

**Informational Items**
The District’s Governing Board was recognized at the Arizona School Boards Association (ASBA) Annual Conference in December for, once again, earning the Total Board Boardsmanship Award. The award is granted to a governing board when at least a quorum of members have attained the level of a Certificate of Boardsmanship (at least 36 hours of professional development credit).

The ASBA also recognized Board Member Rose Marie Monks for earning her Fourth Cluster award by acquiring more than 330 continuing education units, and Member Bob Dailey who earned his Third Cluster award by acquiring more than 220 hours of continuing education units.

Congratulations to our dedicated Governing Board!

**Regular Board Meeting - Call to Order - 6:30 p.m.**
Mrs. Guenther called the Regular Board Meeting to order at 6:30 p.m.

**Adoption of the Agenda**
Member Rose Marine Monks moved, Member Janeane Candelaria seconded that the Governing Board adopt the Agenda of the January 13, 2016 Work Study Session/Regular Board Meeting. The motion carried 5-0.

**Pledge of Allegiance to The Flag**
Mrs. Guenther led the Pledge of Allegiance to The Flag.

**Board Reorganization**
Member Rose Marie Monks moved; Member Bob Dailey seconded that Denise Guenther be re-elected to serve as Board President for 2016. The motion carried 5-0.

Member Rose Marie Monks moved; Member Bob Dailey seconded that Steve Johnson be elected to serve as Board Vice-President for 2016. The motion carried 5-0.

Member Janeane Candelaria moved; Member Denise Guenther seconded that the day and time for Regular Board Meetings in 2016 will be the second Tuesday of each month beginning in February 2016 at 6:30 p.m., with pre-board work sessions to begin at 6:00 p.m., and to designate the outside bulletin board at the School District Administration Building as the official posting place of Board Agendas. The motion carried 5-0.

**Call to the Public**
There were no requests to address the Board.

**Governing Board Member Reports**
Mr. Johnson thanked all for the opportunity to continue to serve and stated he is honored to be able to serve as Vice-President in 2016. He also recognized the Poston
Butte High School Girls Soccer Team. He said they are ranked in state and only have one loss. He also welcomed Coach Collett to the Poston Butte Broncos.

Mr. Dailey welcomed Dr. Richard back to the District, and welcomed all staff back to the start of the second semester. He thanked everyone for their hard work.

Mrs. Monks said she hoped everyone had a restful break.

Mrs. Candelaria also welcomed everyone back and said she is looking forward to a great second half to this school year. She thanked the teachers for working hard every day and for all that they do for our students.

Mrs. Guenther congratulated Poston Butte High School’s Cheer Team for placing first and being on their way to Nationals. She also congratulated Florence High School’s Wrestling Team, which is undefeated. She then thanked every school that donated canned foods for the holiday food drives. She closed by wishing everyone a good second semester to this school year.

**Superintendent’s Report**

Dr. Fuller echoed all of the sentiments shared by Board Members and commented that we are excited to welcome the three Coolidge schools into our district in July. She then invited Beverly Myers, Director of Finance, to the podium.

Ms. Myers recognized Mrs. Lisa Jimenez, who has recently retired after serving the District for 28 years. Ms. Myers said that Lisa has been an “outstanding employee”. She began her career here as Transportation Secretary, then spent 14 years at Florence High School as Registrar, and completed her career with us as the SAIS Coordinator. “Lisa has done a great job for the District.” Ms. Myers wished her a very happy retirement.

Mr. Jimenez then invited the Florence K-8 Principal, Mrs. Joanne Pike, to the podium. Mrs. Pike began by acknowledging the great staff at Florence K-8 and asked them all to stand for a moment of applause. She also thanked the Board and District staff for supporting many improvements on their campus this school year. Mrs. Pike then warmly introduced the Florence K-8 Student Council President, Brianna Ortiz, who she noted is “super pretty” and who presented the student leader report.

**Student Leader Report**

Brianna began, “I am here this evening to tell you all about how great it is to be a Florence K-8 Gopher.” She spoke about “our amazing teachers” and said students were thankful for the administrators too – Mrs. Pike, Mr. Hernandez and Mrs. Erickson. She said, “They have all worked amazingly hard to keep our school safe and to ensure students receive a quality education.” Brianna said that Florence K-8 has great traditions, such as their sports program. She said all of the student-athletes play with great sportsmanship and that being part of a team teaches them how to work with others. She also spoke about three of their school clubs – National Junior Honor Society, Yearbook, and Student Council, and said that these three clubs work together to help
promote school spirit, academic achievement, leadership, school/community involvement, and diversity. Brianna said, “Florence K-8 is a place full of pride, spirit, and happiness. We learn about who we are, what we want to be, and we build strong character.” She closed by saying, “If it weren’t for this school and it’s amazing staff I would not be standing in the position I am in today. I am grateful for the opportunity to grow up as a Gopher.”

Volunteer of the Month
Mrs. Pike said that the Volunteer of the Month was chosen by the Florence K-8 staff because she has shown a great amount of tenacity during a time of transition. Mrs. Pike mentioned that transitions can cause trepidation at the site and in the community. She said that Rosemary Cordova is a Florence Gopher who stands strong and supports others. “She not only supports the school, but she also supports the community.” Mrs. Pike said, “I personally cannot express how much I appreciate her.” She said if she needs anything, all she has to do is send Rosemary an e-mail and she can consider it done. Rosemary organizes so many activities on campus. “Rosemary, thank you for everything you do. You are the best!”

Classified Employee of the Month
Taylor Rankin was recognized as the Florence K-8 Classified Staff Member of the Month. Taylor is a para professional in a special education classroom. Mrs. Pike said that Taylor “has an uncanny ability to uncover what motivates her students and what can trigger unwanted behavior. She is as patient as the day is long, and encourages the students she serves to do their best every day.” Mrs. Pike mentioned that being a parapro in special education is one of the most challenging positions at a school. Taylor is described by staff as being helpful, caring, dedicated, and loving, and they all say that she goes “above and beyond”. Mrs. Pike closed by saying, “Taylor’s observations, insights, and input are invaluable and we can count on her to make sound decisions in even the most challenging of situations.”

Certified Employee of the Month
Andrea Padilla was recognized as the Florence K-8 Certified Staff Member of the Month. She was chosen to be recognized by her peers because she is a strong leader. Mrs. Pike said that Andrea is helpful to her peers, wears a smile every day, has a spunky attitude, and a great sense of humor. She continued, “Andrea is the epitome of an excellent educator. She is extremely knowledgeable in teaching methodologies, executes well, and builds lifelong relationships with her students. Her peers rely on her keen insights.” Mrs. Pike said Andrea is a “can do” person who finds solutions no matter how difficult the task, and that she has been an integral part of the positive changes made at Florence K-8.

Assistant Superintendent Tony Jimenez then announced the Students of the Month.

Students of the Month
Anthem – Antonio Ybarra Madueno & Brandon Thompson
Circle Cross – Faith Riley & Mason Nevala
Copper Basin – Faith Wright & Noah Ramirez
Florence Unified School District #1

Florence K-8 – Eden Smith & Josh Nelson
Magma Ranch – Isabella Edwards & Caggen Hoffman
Skyline Ranch – Kylee Dircks & Christopher Penunuri
Walker Butte – Sage Glonek & Meafou Ahsoon
Florence High – Annily Hawks, Cheyenne Williamson & Ben Gagley
Poston Butte – Cynthia Chagollan Vasquez & T’Reek Hendrix
Leadership Academy – Jonathan Anderson

Administrative Reports
The Board reviewed written administrative reports from Principals, Academic Achievement Directors, the Director of Exceptional Student Services, Director of Transportation and Support Services, Director of Finance, and the Assistants to the Superintendent, Tony Jimenez and Chris Knutsen.

Approval of Consent Agenda
Member Bob Dailey moved; Member Steve Johnson seconded that the Governing Board approve items #15.2 through #15.18 on the consent agenda. The motion carried 5-0. Items approved were:

- Minutes of the December 2, 2015 Work Study Session/Regular Board Meeting
- Monthly Expenditure Budget Report of the District for FY16
- Student Activities and Auxiliary Operations Cash Balance Reports for FY16
- Vouchers for signing and filing; Ratification of Vouchers signed since the last Regular Board Meeting
- Adjusting Journal Entries for Reclassification of Payroll and/or Accounts Payable Expenditures for FY16
- Human Resources/Personnel Report
- Student Fees, Fines and Charges
- Memorandum of Understanding: Helios Education Foundation
- New Cooperative Purchasing Agreement: Region VIII Education Service Center
- Intergovernmental Service Agreement and Contract/Agreement Modification
- Out-of-State Travel for PBHS Staff to attend Link Crew Training in Blaine, Washington February 1-3, 2016
- Out-of-State Travel for PBHS CTE Culinary Arts students to the Greenbrier Resort in White Sulfur Springs, West Virginia from March 14-17, 2016
- Out-of-State Travel for PBHS CTE Engineering students to participate in the WorldStrides Program in Orlando, Florida from March 21-25, 2016
- Out-of-State Travel for select FUSD staff members to attend the Association for Supervision and Curriculum Development Annual Conference in Atlanta, Georgia from March 31, 2016 to April 4, 2016
- Out-of-State Travel for CTE Fashion Design students and teacher to attend Disneyland’s Costume Tour and the Fashion Institute of Design & Merchandising Debut Fashion Show in Anaheim, California from April 1-3, 2016
- Out-of-State Travel for Florence K-8 students to the Disneyland Youth in Education Series in Anaheim, California from May 19-21, 2016
New Business
Member Janeane Candelaria moved; Member Rose Marie Monks seconded that the Governing Board approve payment of $150.00 to Mickey Carroll for services rendered for certification of wrestlers at Florence High School prior to the issuance of the requisition and purchase order. The motion carried 5-0.

Member Rose Marie Monks moved, Member Bob Dailey seconded that the Governing Board approve payment of $78.27 to Nasco for P.E. equipment ordered for Anthem K-8 in FY13. The motion carried 5-0.

Member Bob Dailey moved, Member Steve Johnson seconded that the Governing Board approve payment of $3,500.00 to Florida Virtual Global Services for overages of hosted online courses used during FY15. The motion carried 5-0.

Member Janeane Candelaria moved; Member Bob Dailey seconded that the Governing Board authorize Dr. Fuller to notify the Arizona State Board of Education that teacher Joseph Reed resigned after returning his 2015-2016 contract, without prior approval of the Governing Board, and convey the Board’s request that the Board of Education discipline Joseph Reed for this unprofessional act. The motion carried 5-0.

Member Rose Marie Monks moved; Member Bob Dailey seconded that the Governing Board accept the 2016-2017 school calendar as recommended by District Administration. The motion carried 5-0.

Member Bob Dailey moved; Member Janeane Candelaria seconded that the Governing Board approve the attached boundary changes. The motion carried 5-0.

Member Steve Johnson moved; Member Rose Marie Monks seconded that the Governing Board amend the 2015-2016 school calendar by changing the April 6th Early Release Day to March 9th. The motion carried 5-0.

Items for Future Agendas
None.

Next Regular Board Meeting
The next Regular Board Meeting will be Tuesday February 9, 2016 at 6:30 p.m. in the Poston Butte High School Library, 32375 N. Gantzel Road, San Tan Valley, AZ. The work study session will begin at 6:00 p.m.

Adjournment
It was moved by Member Rose Marie Monks and seconded by Member Janeane Candelaria to adjourn the meeting at 7:15 p.m. The motion carried 5-0.

Submitted by:

Steve Johnson, Vice-President