Work Session - Call to Order - 6:00 P.M.
The Work Session was called to order by Board President Jim Thomas at 6:00 p.m. in the CTE Building at Poston Butte High School, 32375 N. Gantzel Road, San Tan Valley AZ.

Roll Call
Board members present were: President Jim Thomas, Vice President Denise Guenther, Member Rose Marie Monks, Member Bob Dailey, and Member Janeane Candelaria. Also present was Superintendent, Dr. Amy Fuller.

Possible correction of minutes from the July 9, 2014 Regular Board Meeting and the August 7, 2014 Special Board Meeting
There were no corrections made to the minutes.

Possible Agenda Reorganization
There was no reorganization of the agenda.

Agenda Item Clarifications
Item 17.1 – Val Coppell requested approval to send the new Florence High School French teacher, Betsy Sanford, to out-of-state IB language level 2 training in Indiana from October 3-6, 2014. This training is required of all IB teachers in order to continue to be certified as an IB school.

Item 17.2 – Dr. Tim Richard requested approval for out-of-state travel for Curt Wieler to attend an AP Economics workshop in California, and for Jenifer Meadows to attend AP Psychology training in Virginia, for professional development purposes.

Item 17.3 – Rande Hoggard requested approval for out-of-state travel for Poston Butte High School Seniors of the Class of 2015 to Disneyland in Anaheim, California from May 24, 2015 through May 27, 2015 for a group trip at the end of their senior year. He is requesting approval early in the school year to allow students ample time for fundraising.

Item 17.4 – Beverly Myers requested approval of a Memorandum of Understanding with the Pinal County Attorney’s Office for RICO funding for an Anti-Bullying Anti-Drug program in our schools for the period funding cycle from January 1, 2014 through December 31, 2014. The total obligation for funding will be $1,500 awarded to the District.
Item 17.5 – Beverly Myers requested approval of an Assessment Use and Security Agreement with Maricopa County ESA to obtain secure assessment test materials and procedures for traditionally non-tested subject areas that can be used as student growth measures for teacher evaluation models.

Item 17.6 – Beverly Myers requested approval of the Food Program Permanent Service Agreement for the Arizona Department of Education (ADE), so the District can participate in the National School Lunch and Breakfast Program. She explained that the District will not be allowed to submit claims for meal reimbursement until ADE receives the signed Agreement.

Item 17.7 – Dr. Fuller requested the Board review and approve the District’s 2014-2015 Organization Charts.

Regular Board Meeting - Call to Order - 6:30 p.m.
Mr. Thomas called the Regular Board Meeting to order at 6:30 p.m.

Adoption of the Agenda
Member Denise Guenther moved, Member Rose Marie Monks seconded that the Governing Board adopt the Agenda of the August 13, 2014 Work Study Session/Regular Board Meeting. The motion carried 5–0.

Pledge of Allegiance to The Flag
Mr. Thomas led the Pledge of Allegiance to The Flag.

Governing Board Member Reports
Mrs. Candelaria stated she hopes that everyone has had a great start to the school year. She thanked Circle Cross for inviting her to attend their celebration assembly announcing their “A” letter grade. She said she “rocked” her t-shirt and wore it to Fry’s grocery store over the weekend, where she received lots of positive attention. She also thanked Dr. Richard for allowing her to tour Poston Butte.

Mr. Dailey said he shares Mrs. Candelaria’s sentiments.

Mrs. Monks mentioned that she attended Convocation on July 14th, and it was a great kick-off event to start the new school year. She also mentioned that she attended the Kagan training conducted for teachers at Poston Butte High School which focused on understanding how to implement cooperative learning in the classroom, to meet student needs and make learning effective. She said by observing this training she believes we will see great progress in achieving even greater student growth. Mrs. Monks went on to share that she attended the Arizona School Boards Association (ASBA) Summer Leadership Institute conference, which keeps school board members current on national and state school related issues, and that she has been visiting school sites with Dr. Fuller recently and is impressed to see students in each classroom engaged in instruction and that our facilities are well maintained. She closed by thanking Dr. Fuller, and appreciating FUSD staff for all that they do for kids.
Mrs. Guenther said the cheerleader in her shouts out “Congratulations!” on letter grades. She especially recognized Florence High School staff for maintaining an “A” grade, and Circle Cross and Copper Basin staff for achieving new “A” grades too. She thanked staff for all of their hard work. In closing, Mrs. Guenther commented that she thinks the new Pride Academy at Poston Butte is “great” and she said that Meet the Teacher Night at Poston was very well attended.

Mr. Thomas commented in jest that Mrs. Guenther “stole his thunder” in offering congratulations to our schools with “A” letter grades. He went on to say that he hopes that sites that did not yet receive an “A” grade will work hard this year toward improving, so that hopefully soon the District will earn an overall “A” grade.

**Informational Items**

Maribel Lopez, Director of Research Development and Data, announced the Arizona Department of Education’s final school letter grades for the District:

- **Anthem** – B (122 points)
- **Circle Cross** – A (140 points)
- **Copper Basin** – A (146 points)
- **Florence K-8** – C (113 points)
- **Magma Ranch** – B (121 points)
- **Skyline Ranch** – B (136 points)
- **Walker Butte** – B (121 points)
- **Florence High** – A (153 points)
- **Poston Butte High** – B (129 points)

Letter grades are determined using the following point scale:

- **A** 140 points or more “Excellent level of performance”
- **B** 120-139 points “Above average level of performance”
- **C** 100-119 points “Average level of performance”
- **D** Under 99 points “Below average level of performance”

The District’s combined letter grade is “B” with a score of 131, which is just 9 points away from an “A” rating. All site scores improved from the previous year, and all sites are working hard toward achieving even more growth during this school year.

Beverly Myers, Director of Business and Finance, introduced Sharon Merrill from Pierce Energy Planning. Ms. Merrill proudly announced that six of our schools earned Energy Star Awards for energy conservation – Anthem, Circle Cross, Florence High, Magma Ranch, Poston Butte, and Walker Butte. Plaques were presented to each of the site Principals to be displayed at their school sites.

Beverly Myers then reported on a few other informational items for the Board:

Florence High School would like to convert the area known as “Boot Hill” into practice fields for football, baseball and softball teams to use. The District has met with the Town
of Florence to determine their plans for off-site improvements in the area, and the Town has requested a 25 foot right-of-way dedication along Adamsville Road at the northern boundary of the proposed practice field site. If the Florence Town Council approves this project, they will relocate storm drainage from the student parking lot, stub-out for fire protection, provide a one inch water tap at the stub-out, provide a sewer stub-out in the vicinity of the water line, provide irrigation taps so the fields can be watered, and will provide labor and material for fencing along the boundary of the site bordering the right-of-way, all at no additional cost to the District. The cost for the project would be equivalent to the cost of the right-of-way.

The District has been meeting with the Arizona National Guard to request military support in preparing the site for the proposed construction of the practice fields. Project documents include a “Community Support Request” and a “Request for Military Assistance, Innovative Readiness Training” and these have been submitted to the 253rd Engineer Battalion, Arizona National Guard for consideration and review. The Project Review Board will meet on August 18, 2014 to review the documents and determine whether this project best supports the needs of the National Guard Units. If approved, this could provide an estimated $80,000 savings to the District.

The Arizona Department of Education recently entered into a contract with Edupoint Educational Systems, Inc. to provide the state-wide student information system which manages data on students. The new system stores all data in “the cloud”. Districts can opt into the program for $10 annually per student for the first year, and $6.50 per student for years 2 through 9. The District has submitted a Letter of Intent to opt into this system which would replace Schoolmaster, our current student information system. We will form a committee next month which will include a representative from IT, ELL, our high schools, and two of our K-8 schools, to evaluate and weigh the pros and cons surrounding a possible transition to the new system. The committee’s findings will be presented to the Governing Board for final consideration and approval.

**Administrative Reports**

The Board reviewed written administrative reports from Principals, Academic Achievement Directors, the Director of Exceptional Student Services, Director of Transportation and Support Services, Director of Finance, and the Assistants to the Superintendent, Tony Jimenez and Chris Knutsen.

**Call to the Public**

There was a request to address the Board by Lauri Douglass, former teacher at Poston Butte High School. Ms. Douglass mentioned that she had previously sent letters to the Superintendent and each Board Member, requesting a waiver of the $1,500 in liquidated damages for breaking her contract past the deadline date, because she accepted a teaching position closer to her home. She was attending the board meeting in person, with the hopes that her request would be approved. She confirmed with Board Members that they received her letter and asked if they had any questions of her; no questions were posed. During the consent agenda approval, the Board chose to assess the fee for liquidated damages.
Superintendent’s Report
Dr. Fuller invited Tony Jimenez to the podium to conduct the awards portion of the meeting. In turn, Tony invited Suzanne Morgan, Director of SuMMit, to introduce their selection of their Classified and Certified Employees of the Month, described by Mrs. Morgan as “two very special people”.

Classified Employee of the Month at SuMMit School – Autumn Plowman
Mrs. Morgan began by saying Autumn is a “fabulous person”. She began employment with the District five years ago as a behavior tech, working with students who “had gotten into a little bit of trouble” and did an excellent job working with them. She then transferred to SuMMit, working with 7th and 8th grade students. Mrs. Morgan raved about what a wonderful job Autumn has done working with students. She said Autumn is excellent at keeping students on task and engaged, and that she always follows the teacher’s lead. Mrs. Morgan said Autumn has “absolutely blossomed – she sits down with small groups of students, creates objectives and lessons, and is teaching!” Mrs. Morgan continued, “She is well on her way to becoming a successful SPED teacher.” Mrs. Morgan closed by sharing that Autumn accomplishes so much with the SuMMit students, all while simultaneously going to school, raising a family, and working a second job. “She does all this with fidelity, grace, and professionalism.”

Certified Employee of the Month at SuMMit School – Julie Burton
Mrs. Morgan began by explaining that in 2013-2014 we started the school year at SuMMit in the 4th and 5th grade classroom with a substitute teacher, as we were still trying to find the very best teacher we could. She continued, “And we were lucky to find the best of the best!” Julie Burton has 20+ years of experience in both general education and special education. Mrs. Morgan shared that she was thrilled when she offered Julie the position and she accepted. She noted that over President’s Day weekend, when most people are kicking-back or vacationing, Julie was in her classroom busily getting ready for her class. “She just hit the ground running, and she hasn’t stopped since. It seemed like it was too good to be true, but she is in fact true.” Mrs. Morgan said that Julie’s students are happy at school. “Ms. Burton rewards them with snow cones, and the kids absolutely adore her. She has a way of establishing incredible rapport with kids.”

Approval of Consent Agenda
Member Rose Marie Monks moved; Member Bob Dailey seconded that the Governing Board approve items #14.2 through #14.11 on the consent agenda. The motion carried 5-0. Items approved were:

- Minutes of the July 9, 2014 Work Study Session/Regular Board Meeting and the August 7, 2014 Special Board Meeting
- Student Activities and Auxiliary Operations Cash Balance Reports for FY14
- Student Activities and Auxiliary Operations Cash Balance Reports for FY15
• Vouchers for signing and filing; Ratification of Vouchers signed since the last Regular Board Meeting for FY14
• Vouchers for signing and filing; Ratification of Vouchers signed since the last Regular Board Meeting for FY15
• Adjusting Journal Entries for Reclassification of Payroll and/or Accounts Payable Expenditures for FY14
• Adjusting Journal Entries for Reclassification of Payroll and/or Accounts Payable Expenditures for FY15
• Human Resources/Personnel Report

Unfinished Business
Member Bob Dailey moved; Member Janeane Candelaria seconded that the Governing Board adopt Board Policy ECF, ECF-R – Energy Conservation to ensure the efficient use of natural resources while maintaining a comfortable and high performance learning environment for all students. The motion carried 5-0.

New Business
Member Denise Guenther moved; Member Rose Marie Monks seconded that the Governing Board approve out-of-state travel for Betsy Sanford to attend IB French training in Indiana. The motion carried 5-0.

Member Janeane Candelaria moved; Member Bob Dailey seconded that the Governing Board approve out-of-state travel for Jenifer Meadows to attend AP psychology training in Virginia and for Curt Wieler to attend AP Economics training in California. The motion carried 5-0.

Member Bob Dailey moved; Member Denise Guenther seconded that the Governing Board approve out-of-state travel for Poston Butte High School Seniors of the Class of 2015 to Disneyland in Anaheim, California from May 24, 2015 through May 27, 2015. The motion carried 5-0.

Member Rose Marie Monks moved; Member Janeane Candelaria seconded that the Governing Board approve the Memorandum of Understanding with the Pinal County Attorney’s office for RICO funding of an Anti-Bullying Anti-Drug program. The motion carried 5-0.

Member Denise Guenther moved; Member Rose Marie Monks seconded that the Governing Board approve the Assessment Use and Security Agreement between the District and Maricopa County ESA. The motion carried 5-0.

Member Bob Dailey moved; Member Denise Guenther seconded that the Governing Board approve the Food Program Permanent Service Agreement. The motion carried 5-0.

Member Janeane Candelaria moved; Member Bob Dailey seconded that the Governing Board approve the District’s 2014-2015 Organization Charts. The motion carried 5-0.
Items for Future Agendas
None.

Next Regular Board Meeting
The next Regular Board Meeting will be September 10, 2014 at 6:30 p.m. in the Florence School District Administration Building Auditorium, 1000 S. Main Street, Florence AZ. The work study session will begin at 6:00 p.m.

Adjournment
It was moved by Member Rose Marie Monks and seconded by Member Janeane Candelaria to adjourn the meeting at 7:25 p.m. The motion carried 5-0.

Submitted by:

Denise Guenther, Vice-President